

**Rural Vista USD 481
Board of Education
Regular Board Meeting
September 10th, 2018
White City, Kansas
7:00PM**

Board Members Present:

Tracy Schmidt, David Whitehair, Chad Johnson, Mike Jacobson

Others Present:

Joann Kahnt (The Prairie Post), JR Sparke (The Herington Times), Chelsey Schmidt (Board Clerk), Ron Meitler (Superintendent), Joel Kahnt (White City Principal), Mike Teeter (Hope Principal), Kari Hinkle, Nic Bledsoe, Alexis Bledsoe, Rusty Rice, Patty Claypool, Dick Claypool, Janon Johnson

Call to Order:

President Tracy Schmidt called the USD 481 Board of Education Meeting to order at 7:00PM.

Pledge of Allegiance

Consent Agenda Approval:

Chad Johnson moved to accept the consent agenda as presented.

David Whitehair seconded the motion.

Motion carried 4-0.

Adoption of September Meeting Agenda:

Chad Johnson asked to add Item J, Personnel, under New Business.

David Whitehair moved to adopt the September meeting agenda with the above changes.

Mike Jacobson seconded the motion.

Motion carried 4-0.

Public Presentation:

Citizens Open Forum

Nicholas Bledsoe, the District Ag Instructor, asked for permission to use the school's suburban's for the National FFA Convention in Indianapolis, Indiana. FFA will be gone from October 23rd-27th. Details about their trip were discussed.

Chad Johnson moved to approve the use of two suburbans for the FFA trip and to provide the first "tank of gas."

Mike Jacobson seconded the motion.

Motion carried 4-0.

Correspondence

None

Governmental Relations

None

Old Business:

2018-2019 Supplementals

Mike Jacobson moved to approve the following supplementals for the 2018-2019 school year.

Chad Johnson seconded the motion.

Motion carried 4-0.

White City Freshman Class Sponsor- Nicholas Bledsoe

High School Girls Assistant Basketball Coach- Joel Kahnt

2018-2019 Substitute Teachers

Chad Johnson moved to approve the following substitute teachers for the 2018-2019 school year.

Mike Jacobson seconded the motion.

Motion carried 4-0.

Belinda Engler- Hope

Barbara Lorson- Hope

Cathy Stewart- White City

New Business:

Gifts & Grants

Mike Jacobson moved to approve the Small Rural Schools Achievement Grant from the United States Department of Education in the amount of \$20,999.00 and to approve the beef donation from Gary Johnson for the Farm to Plate Program.

Chad Johnson seconded the motion.

Motion carried 4-0.

Negotiated Agreement

Mike Jacobson moved to approve the 2018-2019 negotiated agreement as presented.

David Whitehair seconded the motion.

Motion carried 4-0.

- *Change sick leave bank committee from two teachers to three teachers.*
- *Add "In extenuating circumstances, the board may increase the spending cap" in regards to the sick leave bank days and expense cap.*
- *Increase fringe benefits for health insurance to \$400.00 per month. (\$50.00 increase)*
- *Increase fringe benefits for dental and/or vision insurance to UP TO \$40.00 per month. (\$20.00 increase)*
- *Add "September 1 notification will apply to the 12 month contract. February 1 notification will apply to March-August payments" in regards to changing column placement during the school year.*
- *Add "For the 2018-2019 school year no teacher will be frozen at the bottom of a column."*
- *Change experience placement for new teacher's to "The board may place experienced teachers on the salary schedule at their discretion."*
- *Change BCCC Supplemental Payment to "Dual Credit instructors will receive 90% of the payment from the participating college."*
- *Remove phasing out the early retirement plan, as this is no longer applicable.*
- *Change the base salary to \$34,500.00 (\$1000.00 increase)*

Tracy Schmidt moved to place Tanna Kasten on the appropriate experience level for her years of teaching.

Chad Johnson seconded the motion.

Motion carried 4-0.

Classified Staff Salary

Tracy Schmidt moved to approve a \$0.60 per hour increase for all classified staff for the 2018-2019 contract year.

Mike Jacobson seconded the motion.

Motion carried 4-0.

Technology Director Salary

David Whitehair moved to approve \$54,800.00 for the Technology Director salary for the 2018-2019 contract year. (4.4% Increase)

Chad Johnson seconded the motion.

Motion carried 4-0.

Principals Salary

Mike Jacobson moved that the Board of Education go into Executive Session to discuss the proposal for increasing principal salaries pursuant to the exception for employer-employee negotiations under KOMA for 10 minutes, with the superintendent present, and the open session will resume in the board room at 7:36PM.

Chad Johnson second the motion.

Motion carried 4-0.

The board entered executive session with Ron Meitler at 7:26PM.

The board returned to open session at 7:36PM.

Mike Jacobson moved to approve the Hope Principal Salary of \$75,000.00 for the 2018-2019 contract year and to approve the White City Principal Salary of \$71,350.00 for the 2018-2019 contract year. (4.4% Increase)

Chad Johnson seconded the motion.

Motion carried 4-0.

Substitute Teacher Salary

Discussion was held.

Mike Jacobson moved to eliminate separate pay rates for the number of days substituted and to increase the substitute teacher pay to \$55.00 per half day and \$110.00 per full day.

Chad Johnson seconded the motion.

Motion carried 4-0.

Starting Base Wages

Chad Johnson moved to approve the starting base wages for future hires as presented.

Mike Jacobson seconded the motion.

Motion carried 4-0.

Board Clerk: \$16.00

Assistant Custodian: \$13.50

District Office Secretary (Treasurer): \$13.20

Library Aid: \$12.50

Building Secretary: \$12.15

Teacher's Aid (Para): \$12.50

Food Service Director: \$15.50

School Nurse: \$21.80

Head Cook: \$13.50

Transportation Supervisor: \$16.10

Assistant Cook: \$12.50

Bus Barn Helper: \$10.50

Head Custodian: \$14.50

Regular Bus Route (Per Route): \$20.50

Activity Trip Bus Driver: \$12.75

Bus Purchase

Discussion was held.

David Whitehair moved to approve the bid from Midwest Bus Sales for the purchase of a new 2018, 35 Passenger Bus, in the amount of \$75,114.00.

Mike Jacobson seconded the motion.

Motion carried 4-0.

2018-2019 Calendar Changes

Discussion was held.

Mike Jacobson moved to approve moving High School Graduations from Sunday, May 12th 2019 to Saturday, May 11th 2019.

David Whitehair seconded the motion.

Motion carried 4-0.

Personnel

Chad Johnson moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to the non- elected personnel exception under KOMA for 10 minutes, with the superintendent and both principals present, and the open session will resume in the board room at 8:04PM.

Mike Jacobson seconded the motion.

Motion carried 4-0.

The board entered executive session with Ron Meitler, Joel Kahnt, and Mike Teeter at 7:54PM.

At 8:04PM Mike Jacobson moved to extend the executive session for 10 more minutes, for the same purpose.

Chad Johnson seconded the motion.

Motion carried 4-0.

The board returned to open session at 8:14PM.

No Action taken.

Administrative Updates:

Hope Principal

Updates from Mike Teeter.

White City Principal

Updates from Joel Kahnt.

Superintendent

None

Adjournment:

Mike Jacobson moved for adjournment.

Chad Johnson seconded the motion.

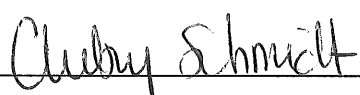
Motion carried 4-0.

Meeting adjourned at 8:27PM.

Approved: 10-8-2018



Tracy Schmidt, Board President



Chelsey Schmidt, Board Clerk